

# Rasmus Bååth

## Data Science Manager

### Rasmus Bååth

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### About me

I am an experienced data scientist and engineering manager with a strong understanding of the data science field. As a manager, I have led globally-distributed teams, working hard to keep them aligned, productive, and focused on professional development. As an individual contributor, I have experience in statistical modeling, predictive machine learning, data engineering, and DataOps. I enjoy tough problems, motivated colleagues, and projects where I can take ownership and show commitment and passion.

### Experience



#### Engineering Manager, Data Science / Normative.io

Feb 2022 – Present, Malmö / Stockholm, Sweden

At Normative I'm managing two cross-functional, data-heavy teams. I was responsible for setting up the recruitment pipeline for data scientists and data engineers, and have successfully recruited 10 employees through over 100 interviews.



#### Data Science Lead / Castle.io

Aug 2020 – Feb 2022, Malmö, Sweden

#### Principal Data Scientist / Castle.io

Aug 2019 - Aug 2020, Malmö, Sweden

As the first data scientist at Castle.io, a Y Combinator-backed startup, I had the opportunity to build the data infrastructure and data science team from the ground up. I recruited and managed a team of data scientists and backend developers located in Sweden, Poland, and San Francisco. I am proud of the high-quality and effective AI-powered fraud detection service we have developed, which is now protecting companies such as Atlassian, Rockstar Games, and DataDog.



#### Senior Data Scientist, Team Manager / King entertainment (Activision/Blizzard)

Feb 2018 - Aug 2019, Malmö, Sweden

While working as a senior data scientist at King, I managed a team of five data scientists. I focused on ensuring that we applied appropriate statistical methods and tools, aligned our work with company priorities, and supported individual team members in their personal and career development. I also worked closely with senior management and product teams to provide them with the data-driven insights they needed to make informed business decisions.



#### Curriculum Lead / DataCamp

Aug 2017 - Feb 2018, New York, USA

Working closely with the VP of Product and the engineering team, I recruited and guided a team of over 30 data science contractors to build the curriculum for DataCamp's new notebook-based data science e-learning platform.



## **Data Scientist / King entertainment (Activision/Blizzard)**

Feb 2016 - Aug 2017, Malmö, Sweden

As a data scientist at King, I worked with developers and stakeholders to apply AI and machine learning to increase the profitability of King's mobile games. I gained experience with the machine learning stacks in Python and R, Big Data technologies like Hive and Hadoop, and Google BigQuery and the Google Cloud Platform.

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## **Education**



### **PhD in Cognitive Science / Lund University**

Sep 2010 - Jan 2016, Lund, Sweden

During my time at Lund University, I use a diverse set of statistical and machine learning methods to analyze behavioral data, with a special focus on Bayesian data analysis. As a researcher in cognitive science, I'm used to investigating and analyzing human behavior and being responsible for all parts of an experimental study: From conceiving the experimental design to analyzing the behavioral data and communicating and visualizing the results.



### **Master in Computer Science / Lund University**

### **Bachelor in Computer Science / Lund University**

Sep 2004 - Jul 2009, Lund, Sweden

During my bachelor's and master's, I studied software development, algorithms, and Artificial Intelligence. My master thesis focussed on prediction using neural networks.

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## **Skills**

**Languages:** Native Swedish. Fluent English.

**Tools:** python, R, ruby, SQL, javascript, stan, Spark, Snowflake, BigQuery, Hive, dbt, Terraform, Docker, HTML5, Linux, shell, git.

**Online services:** AWS, Google cloud, Jira, Slack, GitHub.

**Techniques:** Bayesian modeling, anomaly detection, neural networks, predictive machine learning, decision analysis, A/B testing, hypothesis testing, regression modeling, experimental design, interactive visualization, exploratory data analysis, data cleaning and management.

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## **Publications**

Publications are left upon request or can be found at

<https://www.sumsar.net/research.html>

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## **Personal**

I live with my wife, my two sons, and a cat in Lund, a small university town in the south of Sweden. I'm active in the local data science community and as an organizer of the Malmö Data Science and CopenhagenR meetup groups, I look forward to (finally) be able to organize face-to-face meetings again. When I'm not thinking about data I enjoy cooking dishes from places I haven't been to, playing music on instruments I'm not good at, and re-watching movies with my family.